

ORANGE COUNTY BOARD OF COMMISSIONERS

AGENDA

BOCC Budget Work Session
May 30, 2019
Meeting – 7:00 p.m.
Southern Human Services Center
2501 Homestead Road
Chapel Hill, NC

- (7:00 – 7:30) 1. FY 2019-20 Fire District Tax Rates, Pgs. 261-266
- Damascus Fire District and Southern Triangle Fire Service District, Pg. 262
 - White Cross Fire District, Pg. 266
- (7:30 – 10:00) 2. Discussion of County Departments' FY2019-20 Recommended Budgets within the Public Safety, General Government, and Support Services Functional Leadership Teams (including Operations, Capital, and Fee Schedule Changes):

Public Safety

- Courts, Pg. 117
- Criminal Justice Resources, Pg. 118
- Emergency Services, Pg. 246
- Sheriff, Pg. 371
- Non-Departmental, Pg. 330

General Government

- Board of County Commissioners, Pg. 71
- Board of Elections, Pg. 75
- County Attorney, Pg. 106
- County Manager, Pg. 109
- Register of Deeds, Pg. 367
- Tax Administration, Pg. 402
- Non-Departmental, Pg. 311

Support Services

- Asset Management Services, Pg. 64
- Community Relations, Pg. 96
- Finance and Administrative Services, Pg. 256
- Human Resources, including Employee Pay & Benefits, Pg. 287 and Appendix A, Pg. 409
- Information Technologies, Pg. 295
- Non-Departmental, Pg. 327

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: May 30, 2019

**Action Agenda
Item No. 1**

SUBJECT: FY 2019-20 Fire Districts' Tax Rates

DEPARTMENT: County Manager and Finance and Administrative Services

ATTACHMENT(S):

- A. Fire Districts' Requests for FY2019-20
- B. Historical Fire District Tax Rates (from FY 2004-05 to FY 2019-20)

INFORMATION CONTACT:

Bonnie Hammersley, (919) 245-2300
Travis Myren, (919) 245-2308
Paul Laughton, (919) 245-2152
Gary Donaldson, (919) 245-2453

PURPOSE: To review and discuss the FY 2019-20 fire districts' tax rates, including tax rate increases recommended for three (3) fire districts.

BACKGROUND: During tonight's work session, Commissioners will have the opportunity to dialogue with Damascus Fire District and Southern Triangle Fire Service District, as well as White Cross Fire District who have requested tax rate increases for FY 2019-20. As in the past, fire districts requesting tax rate increases present their needs for a tax increase to the Commissioners at a work session. Staff has invited representatives from the departments listed above to tonight's work session to answer any questions and/or provide additional information to the Board regarding their increase.

Attachment A provides information regarding tax rate requests from all twelve (12) fire districts and/or fire service districts in Orange County for FY 2019-20, the amount of funds one cent on the tax rate generates, fund balance information, as well as information detailing the reasons for the requested tax rate increases. Information regarding all fire districts is located in the Fire District section of the FY 2019-20 Manager Recommended Budget beginning on page 261.

Attachment B reflects historical Fire District tax rates dating back to FY 2004-05.

The Fire Districts requesting tax rate increases in FY 2019-20 are as follows:

- **Damascus Fire District and Southern Triangle Fire Service District (Page 262)** – increase of .50 cents, going from a current tax rate of 10.30 cents to 10.80 cents, for FY 2019-20. This rate increase is to continue to meet the needs of operations and replacement of aging apparatus. This rate is consistent with the Chatham County tax rate.

- **White Cross Fire District (Page 266)** – increase of 1.00 cents, going from a current tax rate of 11.37 cents to 12.37 cents, for FY 2019-20. This rate increase will be used to add staff for 24 hours day/5 days a week coverage. The district is also requesting \$40,000 from their available fund balance to help install a training tower as part of a grant received.

FINANCIAL IMPACT: Included in the Background Section above.

SOCIAL JUSTICE IMPACT: There are no Social Justice Goal impacts associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss the above mentioned fire districts' tax rate increases and give direction to county staff, as appropriate.

Fire Districts' Requests for FY 2019-20

District	Current 2018-19 Tax Rate (in cents)	Requested Tax Rate for 2019-20	Requested 2019-20 Tax Rate Change from Current Rate	1 Cent Equals	1/10 Cent Equals	Requested Fund Balance for 2018-19	Fund Balance at June 30, 2018	Reasons for Districts' Requesting a Tax Rate Increase
Cedar Grove	8.10	8.10	0.00	\$ 31,814	\$ 3,181	\$ -	\$ 77,136	
Chapel Hill	14.91	14.91	0.00	\$ 18,188	\$ 1,819		\$ 40,268	
Damascus	10.30	10.80	0.50	\$ 9,674	\$ 967	\$ -	\$ 27,144	To adjust the tax rate to remain the same as Chatham County, and to continue to meet the needs of their operations and replacement of aging apparatus.
Efland	6.78	6.78	0.00	\$ 76,351	\$ 7,635	\$ -	\$ 55,996	
Eno	9.68	9.68	0.00	\$ 84,112	\$ 8,411	\$ -	\$ 292,052	
Little River	5.92	5.92	0.00	\$ 47,855	\$ 4,786	\$ -	\$ 81,227	
New Hope	9.94	9.94	0.00	\$ 69,147	\$ 6,915	\$ -	\$ 146,362	
Orange Grove	6.81	6.81	0.00	\$ 84,403	\$ 8,440	\$ -	\$ 147,383	
Orange Rural	9.15	9.15	0.00	\$ 147,089	\$ 14,709		\$ 177,254	
South Orange	9.68	9.68	0.00	\$ 58,796	\$ 5,880	\$ -	\$ 158,698	
Southern Triangle	10.30	10.80	0.50	\$ 23,096	\$ 2,310	\$ -	\$ 150,200	To adjust the tax rate to remain the same as Chatham County, and to continue to meet the needs of their operations and replacement of aging apparatus.
White Cross	11.37	12.37	1.00	\$ 44,197	\$ 4,420	\$ -	\$ 59,024	To add staff to cover 24 hours day/5 days a week. Also, requesting \$40,000 from the district's fund balance to help install a training tower as part of a grant received.
							\$ 1,412,744	

Historical Fire District Tax Rates (from FY 2004-05 to FY 2019-20)
(in cents per \$100 valuation)

	Cedar Grove	Chapel Hill	Damascus	Efland	Eno	Little River	New Hope	Orange Grove	Orange Rural	South Orange	Southern Triangle	White Cross
2004-05	7.30	2.00	3.00	4.65	6.40	5.20	6.50	3.90	5.10	9.20	3.00	4.80
2005-06*	7.30	1.90	2.60	3.475	5.70	4.60	6.25	3.40	5.60	9.20	2.60	4.20
2006-07	7.30	1.90	4.00	4.225	5.70	4.60	6.75	3.90	5.60	9.20	4.00	4.20
2007-08	7.30	1.90	5.00	4.225	5.70	4.60	6.75	3.90	5.60	9.50	5.00	5.00
2008-09	7.30	4.90	6.00	5.225	5.70	4.60	6.75	4.20	6.30	9.50	6.00	6.00
2009-10*	6.36	2.16	5.00	4.66	5.99	4.06	5.70	3.58	5.36	7.85	5.00	6.00
2010-11	7.36	7.50	5.00	4.66	5.99	4.06	6.95	3.58	6.36	7.85	5.00	6.00
2011-12	7.36	7.50	5.00	4.66	5.99	4.06	8.95	4.08	5.61	7.85	5.00	7.00
2012-13	7.36	7.50	5.00	4.66	5.99	4.06	8.95	5.00	5.61	7.85	5.00	7.00
2013-14	7.36	15.00	8.80	7.00	7.99	4.06	9.45	6.00	7.36	10.00	8.80	8.80
2014-15	7.36	15.00	8.80	7.00	7.99	4.06	9.95	6.00	7.36	10.00	8.80	11.00
2015-16	7.36	15.00	10.30	7.00	7.99	4.06	9.95	6.00	8.36	10.00	10.30	11.00
2016-17	7.36	15.00	10.30	7.00	7.99	4.06	10.45	7.00	8.36	10.00	10.30	11.00
2017-18*	8.10	14.91	10.30	6.78	8.68	4.92	9.94	6.81	9.15	9.68	10.30	11.37
2018-19	8.10	14.91	10.30	6.78	9.68	5.92	9.94	6.81	9.15	9.68	10.30	11.37
2019-20 Recommended	8.10	14.91	10.80	6.78	9.68	5.92	9.94	6.81	9.15	9.68	10.80	12.37

*Revaluation Year

BOLD and highlighted denotes tax rate increase

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: May 30, 2019

**Action Agenda
Item No. 2**

SUBJECT: Discussion of County Departments' FY2019-20 Recommended Budgets within the Public Safety, General Government, and Support Services Functional Leadership Teams

DEPARTMENT: County Manager and Finance and Administrative Services

ATTACHMENT(S):

INFORMATION CONTACT:

Bonnie Hammersley, (919) 245-2300
Travis Myren, (919) 245-2308
Gary Donaldson, (919) 245-2453
Paul Laughton, (919) 245-2152

PURPOSE: To review and discuss FY 2019-20 recommended departmental budgets within the Public Safety, General Government, and Support Services Functional Leadership Teams.

BACKGROUND: The County Manager presented the FY 2019-20 Recommended Operating Budget on May 2, 2019. Since then, the Board has conducted two public hearings to receive residents' comments regarding the proposed funding plan. On May 23, 2019, the Board discussed recommended FY 2019-20 budgets for Durham Technical Community College – Orange County campus, Chapel Hill-Carrboro City Schools Board of Education and Orange County Schools Board of Education, as well as reviewed and discussed recommended FY 2019-20 funding for Outside Agencies.

Tonight's work session offers the Board an opportunity to review and discuss the recommended budgets directly with County departments within the structure of Functional Leadership Teams, including operations, capital, and department fee schedule change recommendations.

Functional Leadership Teams:

The following Functional Leadership Teams are scheduled to attend tonight's work session:

Public Safety:

- Courts
- Criminal Justice Resources
- Emergency Services
- Sheriff

General Government:

- Board of County Commissioners
- Board of Elections
- County Attorney
- County Manager
- Register of Deeds
- Tax Administration

Support Services:

- Asset Management Services
- Community Relations
- Finance and Administrative Services
- Human Resources, including Employee Pay and Benefits
 - Employee Pay and Benefits - staff has provided information relating to FY 2019-20 employee pay and benefits in Appendix A of the Manager's Recommended Budget. The information provided includes background information on employee pay and benefits over recent years and information on specific pay and benefits plan elements. Key components of the recommended employee pay and benefits plan include:
 - A wage increase of 2% is recommended for all permanent employees hired on or before June 30, 2019, effective July 1, 2019. The maximum salary of each salary range shall also be increased to accommodate the wage adjustment. In addition, the Manager recommends maintaining \$15.00 per hour as the minimum salary rate for all permanent employees.
 - Employee Performance Awards – recommends continuing three levels, \$500 for proficient performance; \$750 for superior performance; or \$1,000 for exceptional performance. Employees will continue to receive merit pay on their current performance evaluation date, and it will continue to be added to an employee's base salary.
 - Continue the \$27.50 per pay period County contribution to non-law enforcement employees' supplemental retirement accounts and the County matching employees' contributions up to \$63.00 semi-monthly (for a maximum annual County contribution of \$1,512) for all general (non-sworn law enforcement officer) employees, and continue the mandated Law Enforcement Officer contribution of 5.0% of salary; and continue the County's required contribution to the Local Governmental Employees' Retirement System (LGERS) for all permanent employees.
 - Continue to participate in the North Carolina Health Insurance Pool (NCHIP), and continue medical and prescription third party administration with Blue Cross Blue Shield of North Carolina (BCBSNC) and Prime Therapeutics, a division of BCBSNC, respectively. No increase to health and dental appropriations, and no increase to employee premium equivalent for health, dental, or vision insurance.
 - Living wage increase for temporary employees from \$14.25 per hour to \$14.95 per hour, effective July 1, 2019, consistent with the Orange County Living Wage formula.
 - The continuance of the additional eight hours of annual leave to be awarded at an employee's anniversary date, prorated for part time employees.
 - Continue the six-week paid parental leave policy.

- Information Technologies

FINANCIAL IMPACT: There is no financial impact associated with the discussion of the Manager's Recommended FY 2019-20 Operating Budget. Decisions that the Board makes as part of its discussion on the Manager's Recommended FY 2019-20 Annual Operating Budget will have financial impacts.

SOCIAL JUSTICE IMPACT: There are no Social Justice Goal impacts associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board review and discuss the Manager's Recommended FY 2019-20 budget and provide direction to staff, as appropriate.