



2025 Direct Care Worker Awards SHARP Nomination Form

Applications Accepted from Aug. 1 - Oct. 3, 2025

Nomination Criteria:

To be eligible, direct care workers must have served clients in Orange County within the past year. Each person may be nominated in two categories.

Each nominee must: Provide direct care to clients as a primary function of their job. Have at least six consecutive months of service in the past year. Maintain & project a professional demeanor & exhibit dependability. Actively demonstrate pride in being a direct care worker and selflessly serve others in the course of their duties.

Categories and Special Criteria

Awards will be given in following five categories with special attention to the criteria as noted:

Client Impact - Frequently recognized or praised for their efforts that make an impact on the quality of their clients' lives.

Longevity - Has performed work as a caregiver each year for the last 10 or more years and plans to continue working in the field.

Leadership - Serves as a role model and demonstrates teamwork & willingness to help other direct care workers and staff.

Going the Extra Mile - Passionate about providing extraordinary care to their clients in ways that exceed expectations.

Rising Star - Has been a caregiver for less than three years and demonstrates enormous promise in the profession.

If selected as an the Award Recipient the individual agrees to be represented in photographs and videos, as well as included in any and all public relations ads and media campaigns.

Selection Process:

The Direct Care Worker Award winners will be selected by representatives from Project EngAGE. Project EngAGE is a senior leadership program sponsored by Orange County Department on Aging.

The Seniors Health Advocacy and Resource Partners of Orange County (SHARP) Committee is comprised of professionals from senior care, healthcare and caregiving support organizations from the Greater Orange County community.

Nominations will be accepted from Aug. 1 - Oct. 3, 2025. Nominators may submit up to (5) nominations total. Award winners will be recognized at a ceremony on Nov. 13.

Today's Date: _____

Nominator Information

First and Last Name: _____

Email Address: _____

Phone: _____ Cell Phone: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Nominee Information

Company: _____

Job Title: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Does the nominee meet each criteria as described? Yes _____ No _____

How long has the nominee been a direct care worker (in years)? _____

What is your nominee's first and last name? _____

How long has the nominee worked for you or your company? _____

What are the primary job functions of this nominee? _____

Select up to two (2) awards for which you would like your nominee considered:

Client Impact Award _____, Longevity Award _____, Leadership Award _____,

Going the Extra Mile Award _____, and Rising Star _____.

Answer the following questions that correspond to the awards(s) that you have just selected your nominee to be considered for. Please limit your response to about 80 words per category.

Client Impact Award: Give an example of changes in a client's environment, care or other areas and how they have impacted the client's life. _____

Longevity Award: Why do you think this person has remained in their position for so long? _____

Leadership Award: Give examples of times when the direct care worker has acted as a role model, demonstrated teamwork and/or what the caregiver has done that was helpful to other caregivers. _____

Going the Extra Mile Award: Give examples of what the direct care worker has done to demonstrate extraordinary care that exceeds expectations. _____

Rising Star Award: Give examples of why you think this person has enormous promise in the profession. _____

Thank you! Please return the completed nomination to
Kendall McMillan, kmcmillan@orangecountync.gov
2551 Homestead Road, Chapel Hill, NC 27516